

High Sick Leave Consumption Develop Louisville

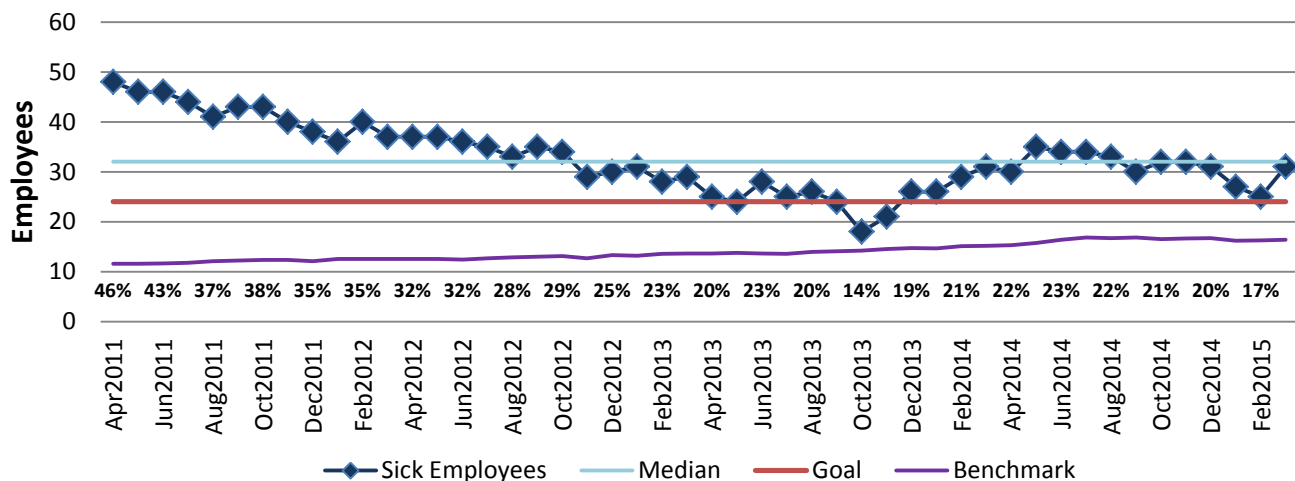


KPI Owner: Donald Robinson

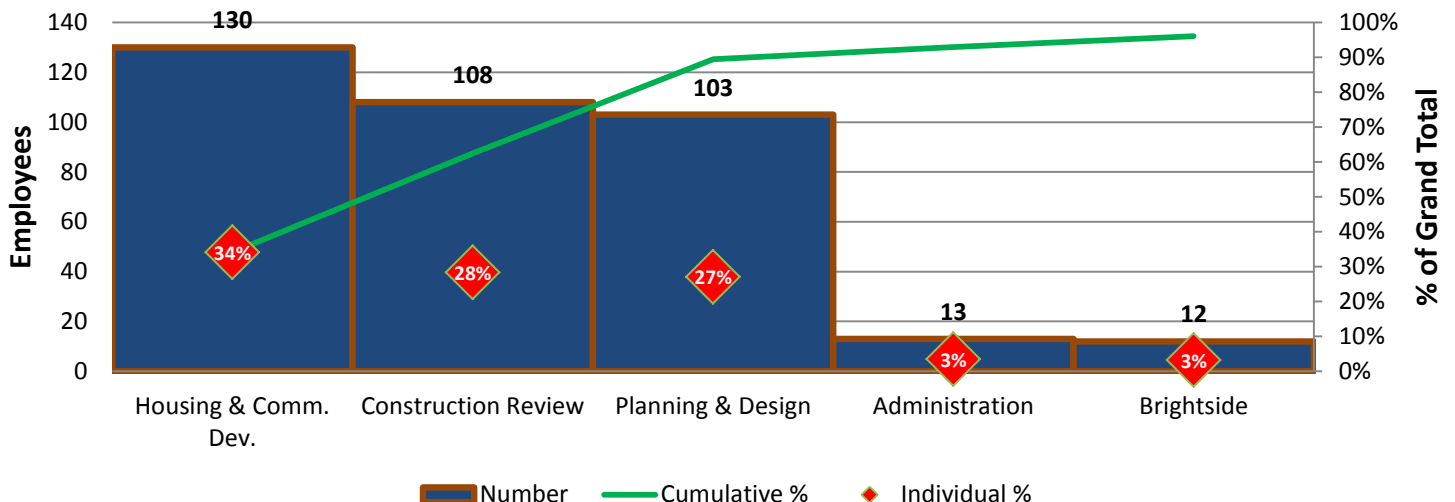
Process: Sick Leave Management

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: July 2014 through June 2015 Goal: Reduce the number of employees with High Sick Leave Consumption to 24 employees by FY16 Benchmark: 11% LMG Top Quartile Oct2014		Data Source: Payable Time Peoplesoft Goal Source: Scope Summary Benchmark Source: OPI sick leave study	Plan-Do-Check-Act Step 1: Define the problem Measurement Method: # of employees who used 9 or more out of 12 sick ¹ days in a 12 month period; rate calculated by dividing by total employees Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Develop Louisville will verify the goal and establish a baseline		
How Are We Doing?					
Mar2014-Mar2015 12 Month Avg Goal	Mar2014-Mar2015 12 Month Average		Mar2015 Goal	Mar2015 Actual	
24	31		24	31	
Employees	Employees		Employees	Employees	

High Sick Leave Consumption



Apr2014-Mar2015 Column Chart



Report Generated: 04/17/2015

Data Expires: 04/21/2015

¹A "day" is typically defined as standard hours per week divided by 5 unless otherwise stated in a union contract